

# State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.58/25  
To All Unit Secretaries



State Bank of India  
Local Head Office  
Poojappura  
Thiruvananthapuram-695 012

Dear Comrade,

Date: 06.10.2025

## COUNCIL MEETING OF FEDERATION HELD AT PONDICHERRY ON 23.08.2025

We reproduce hereunder the full text of Circular No.11 dated 25<sup>th</sup> August, 2025, issued by Com. L Chandrasekhar, General Secretary, AISBISF, the contents of which are self explicit.

Yours comradely,

(Akhil S)  
General Secretary

"The Council Meeting of All India State Bank of India Staff Federation was held on 23.08.2025 at Hotel Sunway Manor, Pondicherry, to discuss the agenda items as per the Notice. The Council Meeting was chaired by Com. Pankaj Kaushik, President and Com. L Chandrasekhar, General Secretary. Com. Raju Kumar Singh, Senior Vice President, Com. S Akhil, Senior Vice President, Com. Chittaranjan Panda, Senior Vice President and Com. Shivprasad Bhamare, Senior Vice President were present on the dais.

Com. V. Sridharan, General Secretary of Chennai Circle, warmly welcomed all Council Members to Pondicherry, popularly known as the French Riviera of the East. He highlighted its unique blend of French colonial charm with Indian culture, its rich history, spiritual heritage, and cultural diversity. He also noted its peaceful ambience, being home to the renowned Sri Aurobindo Ashram and Auroville, which attract seekers of inner peace from across the world.

Com. Pankaj Kaushik, President, in his opening remarks welcomed all council members and outlined the key achievements of our Federation, including recruitment of sports persons, sanction of special leave for employees in sensitive positions proceeding on mandatory leave under the Vacation Policy,

and the introduction of crèche allowance for all eligible female employees and single male parents with children up to five years. He further emphasized the urgent need for recruitment of messengers in the Bank and assured the house that the Federation is confident of securing this long-pending demand.

Com. L Chandrasekhar, General Secretary in his opening remarks welcomed all the Council Members to Pondicherry and also congratulated Com. P A Khaja Fakhruddeen, President of Chennai Circle and Com. V Sridharan, General Secretary of Chennai circle, for the excellent arrangements made by them in conducting the Council Meeting at Pondicherry. The General Secretary apprised the house about the co-options arising due to the retirements of the existing council members after the Triennial General Council held at Chandigarh in August 2024. The General Secretary thanked the entire council members for extending their excellent co-operation.

The General Secretary apprised the house about the conciliation meetings convened by the CLC after the strike notice dated 05.03.2025, where outsourcing of permanent jobs was discussed in detail. The CLC has advised the formation of a committee with IBA and UFBU representatives to submit a report to DFS. Our Federation has firmly opposed the deployment of outsourced staff for duties beyond the MoS dated 29.08.2009, limiting them only to maintenance tasks. He appreciated the affiliates for their active participation in resisting the deployment of the outsourcing of staff beyond the agreed-upon duties. The Federation expressed confidence in Bank Management in the recruitment of Messengers and Armed guards. In case of clerical recruitment All India State Bank of India Staff Federation thanked the management for recruiting adequate staff. The Federation is also actively pursuing the issue of provision for employees under NPS to exercise choice of Pension Fund Manager and investment pattern, granting of special leave for employees in sensitive posts (supported by Kerala affiliate's legal action), and lifting of the ban on Inter-Circle Transfers for employees who joined from 2019 onwards.

Further, the General Secretary elaborated on the demand for review of Career Progression Scheme and payment of additional special pay, recalling the historical background of SBI's bilateral agreements prior to joining IBA and the unique compensation arrangements made for workmen employees. He stressed that the Federation is actively pursuing this demand as the Bank has unilaterally introduced special pay for officers. Finally, he apprised the house about the growing impact of Artificial Intelligence in banking, cautioning that roles will be redefined, and circulated a detailed booklet to Executives and council members,

suggesting a way forward. The General Secretary has also explained in detail about the need to become a global organization and an MoU has been reached between All India State Bank of India Staff Federation and Nepal SBI Bank Employees Union, and the house unanimously approved the same.

The Council of All India State Bank of India Staff Federation unanimously resolved to safeguard, defend and carry forward the proud traditions, principles and values that our mighty Federation has stood for since its very beginning. It is further resolved that only serving Award Staff employees of State Bank of India shall be eligible to be elected/co-opted or continue as Office Bearers or members of the Federation and its affiliated units.

The council calls upon all affiliate unions and associations implement this resolution in letter and spirit and to stand united in protecting the values, unity and democratic functioning of our mighty Federation.

The interim vacancies of Federation Executives and Council Members of All India State Bank of India Staff Federation are approved unanimously by the Council in terms of Rule 20(f) of the Rules and Constitution of the Federation.

#### FEDERATION COUNCIL

Sl No	Name of the Comrade	Circle	Position
01	Com. Mahesh P	Kerala	Council Member
02	Com. Adarsh V S	Kerala	Council Member
03	Com. Anoop M	Kerala	Council Member

We convey our best wishes to all the elected Executives & Council members and request all our affiliates and members to extend full co-operation to the above-named office-bearers for efficient discharge of their duties.”

STATE BANKS' STAFF UNION (KERALA CIRCLE) .....	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....	ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	ZINDABAD